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Leadership Skills

Are you female? Are you a leader?

Then you should:

1. Be aware of your strengths and weakness and be able to carry out tasks with confidence. Always keep a positive attitude.
2. Try to extent your knowledge at every chance you get so you can be able to face difficult situations. Be curious and engaged.
3. Be able to communicate your

2nd VALE meeting held in Cyprus

The second project workshop “**Defining female leadership competences and how they can be mapped to ECVET principles for SMEs and placement trainees**” was held in Nicosia, Cyprus on 25 - 26 April 25, 2014.



The aim was to identify common female leadership competences from all countries. Each country presented its own research on female leadership competences. The presenters were:

- i. Dr Alexia Panayiotou, Assistant Professor at the Department of Business and Public Administration of the University of Cyprus, for Leadership Competencies in Cyprus
- ii. Sabina Elies, Luca Putzu and Claudia Deluca, representing Consulta Europa for Leadership Competencies in Spain
- iii. Elisabeth Silva, from Cap Ulysse, for Leadership Competencies in France
- iv. Marek Kisala from Danmar Computers for Leadership Competencies in Poland

The workshop continued with group work and discussions with the aim to finalise the common female leadership skills

Vocational Education and Training

The case of Cyprus

The **Vocational Education and Training (VET)** system of Cyprus plays a significant role in dealing with adverse effects of the economic crisis on the labour market, as well as in laying the foundations for future socioeconomics developments.

Cyprus, a country with limited natural resources, has always relied on its human resources to achieve a competitive advantage in an era of globalisation, technological advances and demographic changes.

VET is an important part of and features prominently in the Cyprus lifelong learning strategy. Its main actions include the enhancement of lifelong guidance and counselling services, and the development of a national qualifications framework (NQF).

The Ministry of Education and Culture has the overall responsibility for the development and implementation of educational policy. The Human Resource Development Authority (HRDA) is a semi-governmental organisation, the mission of which is to create the prerequisites for the

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thoughts always by taking into consideration other peoples' feelings.

4. Be determined and never give up.

5. Be able to separate your emotions from your goals.

6. Be able to make decisions fast. Be alert.

7. Be able to empower and inspire your subordinates.

8. Be disciplined and ethical.

9. Seek to change things. Be nonconformist.

10. Negotiate looking for the best outcome and be able to resolve conflicts.

and group them if needed. Lastly, the 10 competences identified were rated - a weighting / evaluation method was decided for the areas of knowledge, skills and competences.



Project Partners

Cap Ulysse, France

Consulta Europa, Spain

Danmar Computers, Poland

Business and Professional Women, Cyprus

planned and systematic training and development of human resources.

A major challenge of the education and training system, as outlined in the national reform programme, is to encourage further participation in lifelong learning and to increase participation in VET.

The structure of VET is being transformed by the introduction of a new modern apprenticeship, an alternative pathway for young people between 14 and 20, and the establishment of post-secondary institutes for technical and vocational education and training, which will offer students an intermediate level of education. The implementation of the new modern apprenticeship has begun and it will become fully operational by 2015.

The European Centre for the Development of Vocational Training (Cedefop) is the European Union's reference centre for vocational education and training.

Interesting Links



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<https://www.facebook.com/pages/VALE-Validating-Leadership-Experiences-for-Female-Mobilities/175586585981615?ref=hl>

LinkedIn™ Groups

- International Women In Business – IWIB
- Young BPW Cyprus - Young Business and Professional Women, Cyprus



find us online

<http://bpwcyprus.org.cy/>

http://youngbpw.org.cy/?page_id=1014

<http://capulyse.fr/>

http://consulta-europa.com/EN/Our_Projects/VALE_project/

<http://danmar-computers.com.pl/en/current-projects/vale>

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